

**APPLICATION FOR EMPLOYMENT
GRANITE EXCAVATION, INC.**

223 Wooddale Ave, Ste. 115 Eagle, ID 83616

Return application to: ila@graniteexcavation.com or mail to address listed above.

Granite Excavation, Inc. is an Equal Opportunity / Affirmative Action Employer. It is our policy to recruit, hire and promote qualified persons without regard to race, sex, religion, national origin, age or disabilities. If you need any reasonable accommodations in the application or the interviewing process, please notify someone in our office.

Give special attention to experience relative to the job for which you are applying. Be specific and thorough, including all relevant temporary, part-time or volunteer work. Add additional pages as necessary to fully describe your qualifications for the position that you are applying.

PERSONAL INFORMATION

Date:

Applicant Name:

Current Address:

City:

State:

Zip:

Previous address:

City:

State:

Zip:

Home Phone:

Cell Phone:

Referred by:

EMPLOYMENT DESIRED

Position:

Date Available:

Desired Wage/Salary:

Have you ever applied for employment with Granite Excavation, Inc. before? Yes ___ No ___ When?

Are you currently employed? Yes ___ No ___.

May we inquire of your present employer? Yes ___ No ___.

Equipment you can operate:

How long?

Other Skills:

Driver's License #:

State Issued:

Valid: Yes ___ No ___.

CDL: Yes ___ No ___ Endorsements?

Tractor and Trailer Experience:

Equipment you are qualified to operate:

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes ___ No ___.

Has your license, permit or privilege ever been suspended or revoked? Yes ___ No ___.

If yes, explain:

ACCIDENT RECORD/TRAFFIC CONVICTIONS RECORD (For the past 3 yrs. – attach sheet if needed. Write **NONE** if NONE)

Date of Last Accident:

Fatalities: Yes ___ No ___.

Injuries: Yes ___ No ___.

Hazardous Spill: Yes ___ No ___.

Nature of Accident:

Traffic Conviction Location:

Date:

Charge:

Traffic Conviction Location:

Date:

Charge:

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EMPLOYMENT HISTORY List below the last **3 years of employers**, starting with the last one first.

1. Employer:	From:	To:
Address:		
Phone Number:	Position:	Salary:
Reason for leaving:		

2. Employer:	From:	To:
Address:		
Phone Number:	Position:	Salary:
Reason for leaving:		

3. Employer:	From:	To:
Address:		
Phone Number:	Position:	Salary:
Reason for leaving:		

4. Employer:	From:	To:
Address:		
Phone Number:	Position:	Salary:
Reason for leaving:		

MILITARY SERVICE (For employment preference for Veterans, see ID Code, Title 65, Chapter 5)

Have you served in the armed forces: Yes__ No__ Branch:

Served - from:	To:	Type of discharge:
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EDUCATION

Last Grade Completed: _____ High School _____ College

Name and Address of High School:	Date Graduated:
Name and Address of College/Trade School:	Date Graduated:

The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40, but less than 70 years of age.

Granite Excavation, Inc. is an equal opportunity employer. We are committed to providing equal employment opportunity and for taking affirmative action to achieve equality of opportunity for all Team Members and applicants for employment.

PLEASE ANSWER THE FOLLOWING QUESTIONS IF POSSIBLE
(THIS IS NOT MANDATORY)

1. What excavation experience do you have?

2. Do you have any certifications that are construction related? (IE: CDL, OSHA Training, CPR, Confined Space, etc.)

3. Have you ever worked around live utilities, underground or overhead? If so, specify experience.

4. What is "Grade"?

- Do you know how to read a Grade Rod? Yes/No

5. Do you have any Asphalt or Asphalt prep experience? If so, specify experience

6. Have you worked with a Pipe Laser? Yes/No

- Can you set up a transit over a Pipe Laser?

7. Do you know the difference between a Flange and a Mechanical Joint? Yes/No

SPECIAL MATTERS

As required under the immigration reform and control act, any person wishing to work for Granite Excavation, Inc. regardless of the nature of the job or the number of hours or months employed, will be required to show proof of his/her identity and U.S. Citizenship or legal authority to work in the United States, prior to beginning employment.

Do you legally have the right to work in the United States? Yes___ No___.

Can you perform the essential functions of the job that you are applying for with or without reasonable accommodations? Yes___ No___.

If you need reasonable accommodations to participate in the application process or interview session, please describe:

SIGNATURE OF APPLICANT

By my signature below, I certify that I completed the application and that all answers and statements on this application are true and complete, to the best of my knowledge. I understand that should an investigation disclose untruthful or

misleading answers, my application may be rejected, my name removed from consideration, or my employment with Granite Excavation, Inc. terminated.

I understand that acceptance of an offer of employment does not create a contractual obligation upon Granite Excavation, Inc. to continue to employ me in the future.

By my signature below, I authorize Granite Excavation, Inc. to conduct or have conducted a background investigation, reference check, educational verifications, and a motor vehicle records check.

I further understand that should employment be offered to me, I must submit to a pre-employment drug screening. Employment is contingent upon the results of the drug screen.

Signature: _____ **Date:** _____

******* DO NOT WRITE BELOW THIS SECTION *******

Interviewed by: _____ Date: _____

References: _____

Appearance: _____ Character: _____ Personality: _____

Notes: _____

Applicant's requests and/or requirements to be considered for the position: _____

Hire Date: _____ Approved by: _____

Position Hired for: _____ Reports to: _____

Wage: _____ Full / Part Time: _____

(30) Day probationary review _____

(60) Day probationary review: _____