



GRANITE

Excavation Inc,

Cascade, ID

We're Diggin This Business

23 Warm Lake Hwy, Cascade, Id 83611 (208) 382-4188

Application For Employment

APPLICANTS: PLEASE READ CAREFULLY
 GRANITE EXCAVATION, INC. IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER. IT IS OUR POLICY TO RECRUIT, HIRE AND PROMOTE QUALIFIED AND QUALIFIABLE PERSONS WITHOUT REGARD TO RACE, SEX, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY OR ANY OTHER PROTECTED CHARACTERISTIC. IF YOU NEED ANY REASONABLE ACCOMMODATIONS IN THE APPLICATION OR INTERVIEWING PROCESS, PLEASE NOTIFY THE OFFICE AT GRANITE EXCAVATION, INC.

GIVE SPECIAL ATTENTION TO EXPERIENCE RELATIVE TO THE JOB FOR WHICH YOU ARE APPLYING. BE SPECIFIC AND THOROUGH, INCLUDING ALL RELEVANT TEMPORARY, PART-TIME OR VOLUNTEER WORK. ADD ADDITIONAL PAGES AS NECESSARY TO FULLY DESCRIBE YOUR QUALIFICATION FOR THE POSTION THAT YOU ARE APPLYING. PLEASE REMEMBER WE CANNOT CONSIDER INFORMATION THAT IS NOT PROVIDED TO US WHEN MAKING THE DECISION OF WHETHER TO HIRE A SPECIFIC INDIVIDUAL.

PERSONAL INFORMATION DATE

NAME	S.S.N	D.O.B.
LAST FIRST M.I.		

ADDRESS
STREET CITY STATE ZIP

PHONE NO.	REFERRED BY

EMPLOYMENT DESIRED

POSITION (S)	DATE YOU CAN START	SALARY DESIRED
ARE YOU CURRENTLY EMPLOYED		IF SO MAY WE INQUIRE OF YOUR FORMER EMPLOYER
EVER APPLIED TO THIS COMPANY BEFORE?	WHEN	

TRACTOR AND TRAILER EXPERIENCE

EQUIPMENT YOU ARE QUALIFIED TO OPERATE

OTHER SKILLS

DRIVERS LICENSE:		
DATE OF ISSUE	VALID (YES/NO)	STATE OF ISSUE
CDL (YES/NO)	ENDORSEMENTS	

EDUCATION	NAME AND LOCATION OF SCHOOL	NUMBER OF YEARS ATTENDED	GRADUATED	SUBJECT STUDIED
HIGH SCHOOL				

COLLEGE

TRADE SCHOOL

IN CASE OF EMERGENCY NOTIFY:

NAME ADDRESS PHONE #

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE MONTH & YEAR	NAME OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

MILITARY SERVICE (FOR EMPLOYMENT PREFERENCE FOR WAR VETERANS SEE IDAHO CODE, TITLE 65, CHAPTER 5)

HAVE YOU SERVED IN THE U.S. ARMED FORCES? (YES/NO) BRANCH

SERVED FROM TO TYPE OF DISCHARGE

ARE YOU A RESIDENT OF IDAHO? (YES/NO)

REFERENCES

GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	BUSINESS	YEARS KNOWN
1			
2			
3			

SPECIAL MATTERS

AS REQUIRED UNDER THE IMMIGRATE REFORM AND CONTROL ACT, ANY PERSON WISHING TO WORK FOR GRANITE EXCAVATION, INC. REGARDLESS OF THE NATURE OF THE JOB OR THE NUMBER OF HOURS OR MONTHS EMPLOYED, WILL BE REQUIRED TO SHOW PROOF OF HIS/HER IDENTITY AND U.S. CITIZENSHIP OR LEGAL AUTHORITY TO WORK IN THE U.S. PRIOR TO BEGINNING EMPLOYMENT.

DO YOU LEGALLY HAVE THE RIGHT TO WORK IN THE U.S.? (YES/NO)

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB THAT YOU ARE APPLYING FOR WITH OR WITHOUT REASONABLE ACCOMODATIONS? (YES/NO)

IF YOU NEED REASONABLE ACCOMODATION TO PARTICIPATE IN THE APPLICATION PROCESS OR INTERVIEW SESSION, PLEASE DESCRIBE:

SIGNATURE OF APPLICANT

BY MY SIGNATURE BELOW, I CERTIFY THAT ALL ANSWERS AND STATEMENTS ON THIS APPLICATION ARE TRUE AND COMPLETE. I UNDERSTAND THAT SHOULD AN INVESTIGATION DISCLOSE UNTRUTHFUL OR MISLEADING ANSWERS, MY APPLICATION MAY BE REJECTED, MY NAME REMOVED FROM CONSIDERATION, OR MY EMPLOYMENT WITH GRANITE EXCAVATION, INC. TERMINATED.

I UNDERSTAND THAT ACCEPTANCE OF AN OFFER OF EMPLOYMENT DOES NOT CREATE A CONTRACTUAL OBLIGATION UPON GRANITE EXCAVATION, INC. TO CONTINUE TO EMPLOY ME IN THE FUTURE.

I AUTHORIZE GRANITE EXCAVATION, INC. BY MY SIGNATURE BELOW, TO CONDUCT OR HAVE CONDUCTED A BACKGROUND INVESTIGATION, REFERENCE CHECKS, EDUCATIONAL VERIFICATIONS, AND A MOTOR VEHICLE RECORDS CHECK. I UNDERSTAND THAT GRANITE EXCAVATION, INC. MUST PROVIDE, AT MY REQUEST, THE NAME OF THE INFORMATIONAL SOURCE SO I MAY OBTAIN FROM THE SOURCE THE NAME AND SUBSTANCE OF THE INFORMATION SUPPLIED TO GRANITE EXCAVATION, INC.

I FURTHER UNDERSTAND, THAT SHOULD EMPLOYMENT BE OFFERED TO ME, I MUST SUBMIT TO A PRE-EMPLOYMENT DRUG SCREEN. ALL OFFERS OF EMPLOYMENT ARE CONTINGENT UPON A NEGATIVE (NO DRUGS) TEST RESULT ON THE DRUG SCREEN.

SIGNATURE _____

DATE _____

PLEASE ANSWER THE FOLLOWING QUESTIONS IF POSSIBLE
(THIS IS NOT MANDATORY)

- 1) INSTRUMENT HEIGHT 5²⁰ C- 2¹⁰ INV OUT CUT TO INV = _____
- 2) IF YOU HAVE A FILL OF 1⁰⁰ TO TBC WHAT SHOULD YOU READ ON THE TOP OF THE WATER PIPE WITH 5 FEET OF COVER IF YOUR ROD READING IS 5⁰⁰
- 3) DO YOU KNOW HOW TO READ A GRADE ROD? YES[] NO[]
- 4) CAN YOU SET UP A TRANSIT OVER A PIPE LASTER? YES[] NO[]
- 5) HAVE YOU WORKED WITH A PIPE LASER BEFORE? YES[] NO[]
- 6) DO YOU KNOW THE DIFFERENCE BETWEEN A FLANGE AND A MECHANICAL JOINT? YES[] NO[]
- 7) 1.50 FEET IS EQUAL TO _____ INCHES.
- 8) HOW MANY CUBIC YARDS ARE IN A SIDEWALK POUR 8' WIDE X 5' LONG X 6" DEEP? _____